

# International Human Resource Management Journal

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International Journal of Business and Social Science Vol 4 No 4; April 2013 281 The Impact of International Human Resource Management Practices on Short-term International Assignments: A Case of SMEs in Sri Lanka Padmini Jayasekara Department of Human Resource Management

### **THE PRACTICE OF HUMAN RESOURCE MANAGEMENT**

Human resource management is a strategic, integrated and coherent approach to the employment, development and well-being of the people working in organisations (Armstrong, 2016:7) Human resource management is the process through which management builds the workforce and tries to create the human performances that the organisation needs

### **The Role of Strategic Human Resource Management in ...**

International Journal of Business and Social Science Vol 3 No 16 [Special Issue - August 2012] 225 The Role of Strategic Human Resource Management in Creation of Competitive Advantages (Case Study: A Commercial Organization in Malaysia) Dr Mahnaz ...

### **The Impact of Human Resource Management Practice on ...**

International Journal of Recent Advances in Organizational Behaviour and Decision Sciences (IJRAOB) An Online International Research Journal (ISSN: 2311-3197) 2016 Vol: 1 Issue: 1 643 www.globalbizresearch.org The Impact of Human Resource Management Practice on Organizational Performance - A Study on Debre Brehan University

### **JOURNAL OF INTERNATIONAL MANAGEMENT - Elsevier**

The Journal of International Management publishes theoretical and empirical research addressing international business strategy, comparative and cross-cultural management, risk management, organizational behavior, and human resource management, among others JIM also solicits literature

### **An evidence-based review of HR Analytics**

The International Journal of Human Resource Management, 2017 An evidence-based review of HR Analytics Janet H Marlera and John W Boudreaub  
 Management Department, Assumption University of Business, Connecticut University at State University of Albany, s Analytics in human resource management has been  
 around for years For exam-

### **THE ROLE OF HUMAN RESOURCE MANAGEMENT IN ...**

since implementing their CSR program (Skinner, 2002, p1) A landmark international CSR study of human resource practitioners conducted by the  
 Society for Human Resource Management (SHRM) in 2006, reveals that CSR practices are seen as important to employee morale (50%), loyalty  
 (41%), retention (29%), recruitment of top

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 overwhelmed and unsure about where to start making improvements This is particularly the case for organizations that do not have a team or  
 department specifically responsible for human resource management

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International Journal of Academic Research in Business and Social Sciences April 2015, Vol 5, No 4 ISSN: 2222-6990 432 www.hrmar.com Role of  
 Human Resource Management Functions On

### **The Impact of Strategic Human Resource Management on ...**

The Impact of Strategic Human Resource Management on Organizational Performance Luftim CANIA1 ABSTRACT Organizational performance is  
 getting more and more important, especially in a market with greater competition and dynamic Organizational performance is measured through  
 different indicators

### **STRATEGIC HR MANAGEMENT - Society for Human Resource ...**

Human Resource Management Journal, 7(3), 42-51 Matthews, VE (2000) Competition in the international hotel industry International Journal of  
 Contemporary ...

### **EVOLVING TERMS OF HUMAN RESOURCE MANAGEMENT ...**

The Journal of International Social Research Volume 2 / 9 Fall 2009 EVOLVING TERMS OF HUMAN RESOURCE MANAGEMENT AND  
 DEVELOPMENT Haslinda A1 Abstract The term HRM and HRD has been used by scholars, academics and practitioners However, confusion arises on  
 the terms or labels for HRM and HRD and its position in management function The

### **The Globalization of Human Resource Practices - Full Report**

The Globalization of Human Resource Practices Survey Report By Sheila M Rioux, PhD, Paul R Bernthal, PhD, and Richard S Wellins, PhD The key to  
 creating a consistent corporate culture across multiple locations is maintaining the critical balance between a strong corporate culture and local  
 cultural differences Purpose

### **Impact of Information Technology in Human Resources ...**

Global Journal of Business Management and Information Technology ISSN 2278-3679 Volume 4, Number 1 (2014), pp 33-41 appropriate human  
 resource strategic plan in the field of IT as the Figure 1 depicts (Sameni and Khoshalhan, 2006) Journal of Impact of Information Technology in  
 Human Resources Management